



Environment, Health and Safety Policy

FieldCore is committed to protecting our employees, customers, contractors and others impacted by our activities from harmful outcomes. We will act with integrity to ensure compliance with all regulatory, customer and other applicable requirements, setting measurable objectives and targets and improving our EHS management system to enhance performance and continually improve.

Our Goal:

- No harm to our employees by:
 - Providing safe and healthy working conditions for the prevention of work related injury and ill-health
 - Conducting EHS training and education
 - Eliminating and reducing hazards
 - Providing them with suitable and sufficient resources
 - Empowering them to STOP WORK when they feel that it is unsafe to proceed
- No harm to the environment by:
 - Preventing pollution
 - Minimizing adverse environmental impacts of our fixed facilities and project sites
- We will ensure open and effective consultation and communication with our employees, contractors, customers and other interested parties and actively encourage our employees and contractors to participate in and contribute to EHS risk and environmental impact reduction.
- EHS is the primary responsibility of every employee in our business. It is expected that we all share the responsibility to protect ourselves and our co-workers, Customers, visitors to our sites, the community and the environment.

James A. Vono
Jim Vono, CEO

Megan Raines, CSP
Megan Raines, Global EHS Leader

FieldCore
part of GE Vernova